

SAFETY AND HEALTH POLICY

Occupational safety and health is an integral part of the philosophy and management systems of the Hampton Transport Group. The Group promotes and maintains a safe and healthy working environment for all employees and contractors through the implementation of its HAUL-SAFE management system.

The Hampton Transport Group aims to continually review and improve the HAUL-SAFE management systems to ensure it is compliant with Australian Standard 4801:2001 (Occupational Health and Safety management systems) and the relevant statutory legislative requirements. Compliance with this standard requires a continuous improvement approach to the HAUL-SAFE management systems, through setting and achieving measurable targets and objectives on an annual basis.

The Hampton Transport Group will ensure that adequate resources are available to implement this policy.

The objectives of this policy are to:

- **prevent workplace accidents and disease**
- **protect employees from safety and health hazards which may arise out of their work by providing safe workplaces, plant and systems of work;**
- **establish and maintain best practice programs to meet the policy;**

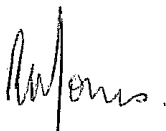
Management at all levels is responsible for developing, implementing and maintaining the HAUL-SAFE system to eliminate hazards and control the risks within the work environment.

Employees have a responsibility to ensure their own safety and health and the safety and health of others, and to comply with instructions given.

Co-operation and consultation with employees is a key factor to achieving the objectives of this policy.

The objectives of the HAUL-SAFE system are to:

- **establish and maintain a safe working environment and prevent injury or illness in the workplace;**
- **provide training, information, instruction and supervision for all employees to enable them to perform their duties safely;**
- **identify hazards, assess the risks and implement measures to control the risks.**



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